

Brunel Employee Benefits

At Brunel we provide an inclusive range of benefits for all our employees, information on these are listed below. Please contact our HR team, hr.brunel@brunelpp.org for further information.



Pension:

Auto enrolled to our Defined Benefits Pension Scheme with the option to switch to Defined Contribution Pension Scheme.



Flexible Bank Holidays:

Employees can choose to opt out of mandated Bank Holidays, and the bank holidays not used will be added to holiday balance giving an opportunity of 8 additional holiday days.



Overseas Remote Working:

An Overseas Remote Working policy to give our employees the opportunity to work overseas remotely during their employment with Brunel.



Employee Assistance programme:

Provided through Health Assured, an anonymous service available to all staff and their immediate family.



Office parking:

Limited free office parking available.



Office consumables:

Including Fruit and healthy snacks.

Vitality Health insurance:

Vitality Health insurance provided to all Permanent Employees (including Fixed Term Contracts of 1 year or more):

- Includes half price gym membership
- Includes 2 yearly Health checks (£134). Cost reimbursed by Brunel
- Dental: up to £100 per year for routine dental appointments
- Dental: up to £400 per year for dental treatments
- Dental: Up to £2,500 per claim for dental accidents
- Optical: Up to £300 per year for eye tests/glasses/ contact lenses (or £500 via Vision Express)
- Audiology: Up to £300 per year for hearing tests/hearing
- Option to add dependents at a discounted rate - children and or partners at own cost
- Fitness device links to earn points towards many different offerings.



Parental leave:

Generous parental leave for Maternity, Paternity and Adoption - 6 months full pay.



Volunteer days:

15 hours per annum of working hours provided to staff to use towards volunteering opportunities.

Holiday:

25 days per annum.

Leave accrual - 1 additional day per year of service (up to 30 days).

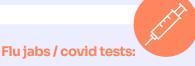
Option to buy additional leave – up to 1-week annual leave per year.

Training and Development:

Commitment to investing in our people through funded training, either professional qualifications and/or courses to develop soft skills. Including study days.

Electric Vehicle & Cycle to Work Scheme:

Available through salary sacrifice.



Costs reimbursed by Brunel.

Generous home working kit allowance:

A budget of £350, including VAT provided to each employee towards home office furniture.

Hybrid & Flexible Working environment:

Flexible working opportunities available.