



## MEDECINS SANS FRONTIERES/DOCTORS WITHOUT BORDERS (MSF) UK TERMS OF REFERENCE

### Climate, Environment, and Health Country Profiles: risk and vulnerability assessment for action

#### Climate, Environment, and Health Country Profiles Consultancy

##### Background

MSF programmes are increasingly seeing the effects of climate change and environmental degradation on vulnerable populations in places where we work. Negatively impacting health and wellbeing in a myriad of ways and undermining many social determinants for good health. The negative impacts of these disproportionately affect people living in precarious situations often with poorer health outcomes.

MSF's Operational Centre Amsterdam (OCA) has committed to adapt context analyses, operational programming, and develop alliances with relevant stakeholders to deepen our understanding, and close gaps in neglected areas in global health, humanitarian (and climate) systems for vulnerable people—through programming with related operational research and/or policy and advocacy initiatives.

##### Gap analysis/Assessment of current need

MSF is looking to improve our development of country profiles regarding Climate, Environment, Health, and Vulnerability (CEHV). To date, there hasn't been a standard methodology / mechanism to identify risks and vulnerable populations.

We need to identify operational priorities and make timely action plans – to aid this, we need to develop assessment tools to identify risks, vulnerabilities, and priorities for action.

##### Expected Results/Outcomes

- a. Development of a standardised methodology to profile OCA countries of operations to include:
  - i. risk assessment
  - ii. identification of particularly vulnerable populations
  - iii. priority decision-matrix.
- b. Four OCA country profiles completed.
- c. Presentation of outcomes to relevant stakeholders.

##### Methodology

The contractor will:

- Liaise with relevant stakeholders, keeping them informed of the ongoing activities and updating regularly by:
  - drafting a project timeline for the work to be completed
  - keeping daily track of all activities
  - organising weekly update calls
  - informing, minimum two weeks, before each session of any anticipated changes or delays.
- Conduct a review of:
  - internal and external climate profiles and risk assessment tools

- criteria for vulnerability in the context of climate/environmental change
- criteria for defining operational priority for action.
- Collect input and organise meetings with relevant stakeholders to review deliverables (i.e., risk assessment, identification of particularly vulnerable populations, priority decision-matrix).
- Complete CEHV country profile assessments for four identified OCA countries, including:
  - cross-check of CEHV country profile with activities to formulate agreed action
  - develop and present summary to relevant stakeholders.

### **Assumptions made / areas of uncertainty**

There are many different types and approaches to risk assessments and defining vulnerability—the consultant will be required to propose a compilation of those most appropriate to MSF. It is presently unclear in what manner priorities for action can be defined; either based on action areas e.g. anticipatory action, adaptation, operational research, or the needs of most at risk populations, or that ongoing activities already being carried out by MSF in the country should be adapted.

### **In / out of scope**

Ideally CEHV country profiles should identify and set priorities related to both adaptation (operational programming adapted to climate and environmental health realities) and mitigation (MSF footprint reduction) needs. However, for this project the focus is on adaptation.

### **Deliverables and Deadlines**

The deadline for the project is **30 September 2023** with three key outcomes:

- CEHV profile updated to include assessment and decision-making tools – **15 June 2023**
- Updated CEHV profiles for four OCA countries – **15 August 2023**
- Outcomes presented using a methodology that supports annual planning and implementation - **30 September 2023**

### **Profile of consultant:**

- Masters or higher degree in public health, with experience working on issues of climate change and planetary health in humanitarian contexts.
- Experience working with Médecins Sans Frontières or similar humanitarian organisation.
- Demonstrable analytical skills.
- Excellent attention to detail and proven ability to meet deadline and to plan individual workload and tasks.
- Strong ability to stick to deadlines.
- Fluent written and spoken English.
- Strong interpersonal, communication and organisational skills.
- Problem solving skills.
- Ability to work collaboratively with different stakeholders (remotely).
- Ability to work and report independently.

### **To be submitted:**

In your proposal, we ask you to submit:

- Proposed methodology.
- A high-level plan of how you would achieve the deliverables within the stated timelines.
- What you see as being in/out of scope.
- Assumptions made, questions or areas of uncertainty.
- Examples of previous work- give a summary of similar work that you have developed and delivered before- what worked well? what lessons you learnt?
- CVs of the people involved in the delivery of the project.

- Total fee proposal.

For further questions, please contact: [Caroline.voute@london.msf.org](mailto:Caroline.voute@london.msf.org)

## **ADDITIONAL INFORMATION**

### **Diversity, Equity and Inclusion**

We are a welcoming, diverse, and inclusive organisation. MSF UK thrives when everyone feels comfortable bringing their best self to work. We celebrate difference, whilst striving to create an environment where colleagues feel respected and valued for their unique potential. We are committed to our values on equity, diversity, and inclusion. Please read our [Equality & Diversity policy](#) for more information.

**MSF UK is an equal opportunities employer. We are committed to diversity and creating an inclusive environment for all employees and stakeholders. We encourage applications from all sections of our diverse community.**

### **Safeguarding**

MSF UK/IE is dedicated to safeguarding everyone who comes into contact with the organisation, for whatever reason and however brief. All posts are subject to safer recruitment process which include robust reference requests, scrutiny of employment history and where applicable criminal record and barring checks.

Our safeguarding commitment is underpinned by policies and procedures which encourage and promote safe working practice across the organisation. On joining MSF UK/IE you will be required to attend safeguarding training to ensure responsibility for and maintaining safe working practice and to safeguard our teams, beneficiaries, and communities.

### **HOW TO APPLY**

Please apply on our website by submitting your proposal by the closing date. Please check that you have included the following in your application:

- Your proposal based on the above guidelines.

### **Recruitment timetable:**

- **Closing date for applications: 30 April 2023, 11.59pm (BST)**

### **Accessibility**

We are committed to removing barriers for people with specific accessibility needs. If you need an adjustment to the recruitment process to be considered for the role, please let us know by contacting [recruitment.UK@london.msf.org](mailto:recruitment.UK@london.msf.org)

Examples of adjustments we can make:

- offering you an alternative if you are unable to use our online application system
- providing necessary information, such as the TOR or assessment materials, in an alternate format
- allowing you to have someone with you during an interview for example, a Sign Language interpreter.

For questions, issues or further information, please contact [Recruitment.UK@london.msf.org](mailto:Recruitment.UK@london.msf.org). For further information *about the role* please contact [Caroline.voute@london.msf.org](mailto:Caroline.voute@london.msf.org)

We look forward to receiving your application!