

Job description

Job title	Technical Advisor
Department	Women's Integrated Sexual Health (WISH2ACTION) Lot 2 and RISE
Location	Kampala, Uganda
Reporting to	Uganda Country Lead
Responsible for	N/A
Liaison with	<ul style="list-style-type: none"> • Health Financing Advisor in Uganda • Policy and Planning Advisor in Uganda • Regional Evidence and Accountability Advisor • RISE Advocacy Advisor • Regional Technical Officer in Nairobi, Kenya • Monitoring and Evaluation Specialist at Options, United Kingdom • Consortium partners in Uganda • Options' team and Short-Term Technical Assistance (STTA) Consultants
Hours	Full time, 40 hours per week
Type of contract	Fixed Term, 12 months
About Options	
<p>We are a global team of experts and innovators tackling some of the world's most pressing health challenges. We work with leaders and change makers around the globe to bring health strategies to life. We provide ideas, advice and technical know-how that enable our partners to build a path to lasting change.</p> <p>With 30 years' experience in global health, we collaborate with our partners to explore existing evidence, combine expertise, scale up ideas and co-create solutions that accelerate change. This includes collaborating on policy design, managing initiatives, building powerful coalitions and galvanising social movements. Our impact is felt across whole communities, with a focus on women, girls and those who have been marginalised.</p> <p>As part of MSI Reproductive Choices, all our profits go back into supporting MSI's own mission of children by choice, not chance.</p> <p>We believe in a world where everyone can access the high-quality health services they need, without financial burden.</p>	
WISH and RISE	

FCDO's (formerly DFID) Women's Integrated Sexual Health (WISH) programme (Lot 2) provide approximately £132m to deliver integrated sexual and reproductive health and rights (SRHR) services in 13 countries in Africa and 3 in Asia. The WISH programme builds on previous successful initiatives supported by FCDO and others to expand sexual and reproductive health care services and support countries which have made FP2020 commitments to achieve them. The programme is expected to ensure that women are able to safely plan their pregnancies and improve their sexual and reproductive health, particularly the young and marginalised.

The programme will increase access to family planning and integrated sexual and reproductive health services for women, men and young people across Africa and Asia through a combination of: (i) rights-based provision of private sector sexual and reproductive health information and services, and strengthening of public sector health information and services; (ii) addressing barriers to family planning uptake at individual, interpersonal, community and institutional level; and (iii) improving policies, government financing and commodity security to create an enabling environment for family planning and sexual and reproductive health and rights.

The programme is designed to contribute to the following four outputs: 1) Community/individual choice: people have the knowledge and community support to make informed SRHR decisions and advocate for quality services; 2) National Ownership: improved policies, government financing, commodity security and public sector SRHR capacity and services; 3) Private Sector Access: access to quality, voluntary FP and other SRH services, eliminating barriers for young and marginalised women; and 4) Global Goods: evidence-based innovations and practice shared globally to increase women's choice and access to SRHR services.

WISH2ACTION is led by the International Planned Parenthood Foundation (IPPF) with the following consortium partners: Options (national ownership lead); Marie Stopes International (service delivery partner); International Rescue Committee (service delivery partner); Development Media International (social norm and behaviour change lead) and Handicap International (inclusion of disabilities).

Options' approach to National Ownership is to support governments to priorities SRHR in domestic financing, and to develop and implement evidence-based policies and plans to meet commitments that create an enabling environment for SRHR and address the unmet need for SRHR, particularly among the poor, youth under 20, and people with disability. The following results will help achieve stronger national ownership for SRHR:

- Evidence-based culture within national and sub-national governments that use data to drive legal, financial, policy and quality of care decisions and actions.
- Strengthened legal, financial, policy and quality of care demonstrated through leadership by national and sub-national governments.
- Functional and sustainable accountability systems that track SRHR commitments and key indicators and use this evidence to hold leaders to account.

The 5-year UK aid funded 'Reducing high fertility rates and Improving Sexual reproductive health outcomes in Uganda' programme (RISE) began in November 2018 with the goal of increasing the uptake of modern contraceptive use in seven major

regions of Uganda. The RISE consortium is led by MSI Uganda.

Options is supporting Output 4 of the RISE programme during the period September 2021 to the end of project (October 2023), with a specific focus on strengthening accountability for a supportive environment for sexual reproductive health and rights (SRHR). The key objective of Output 4 is to develop the capacity and interest of local actors at the sub-national and national levels to engage with and hold government accountable in building a supportive environment for reproductive health services. Options will provide technical support to MSI Uganda and the respective CSOs and work closely with consortium partners to deliver Output 4, with a specific focus on the sun-national level.

Main purpose of job

In addition to leading the implementation of the WISH accountability and Quality Improvement pathways, the Technical Advisor will support monitoring, evaluation and learning activities as part of Options' national ownership activities in Uganda, keeping track of indicators and deliverables, helping gather supporting evidence and documenting learnings. S/he will work closely with the Uganda Country Lead WISH2ACTION Policy and Planning Advisor, Health Financing Advisor and the RISE Advocacy Advisor based in Uganda and provide support in key technical areas as requested. The post holder will also liaise with the Regional Team through the Regional Technical Officer based in Kenya.

Note: All levels of position in the organisation assume some degree of responsibility for safeguarding. Your accountabilities will align with the level and scope of the position and appropriate training will be provided

Main duties

Support monitoring, evaluation (M&E) and learning of national ownership activities in Uganda

- Through an M&E tracker tool, keep the national ownership country team informed of when deliverables and indicators need to be achieved
- Support the development of reporting and documentation templates to help the team in reporting against national ownership activities
- Support in evidence and information gathering and documentation to provide achievement of indicators, milestones and deliverables
- Ensure the country logframe is up to date and regularly tracked
- Support in writing and review of M&E and learning as requested.

Lead the implementation of accountability approaches in Uganda

- Support accountability mechanisms to use advocacy and accountability tools to track domestic financing, quality assurance and policy commitments
- Work with RISE Advocacy Advisor to identify and establish accountability mechanisms, including building capacity of civil society to undertake tracking and advocacy.
- Support accountability mechanisms to strategically use evidence to influence budget allocation and spend for SRH and FP
- Strengthen capacity of civil society and other stakeholders to ensure commitments and resources for SRHR are met by national and sub-national governments in Uganda.

Support the strengthening and institutionalisation of a national quality improvement (QI) system for SRH/FP in Uganda

- With the MoH, develop/update a Quality Improvement Plan for SRH/FP drawing on broader quality of care plans in Uganda. The plan will include minimum standards as well as key indicators to enable the government to monitor SRH/FP services
- Support the implementation of QI plans developed at the national and sub-national levels in Uganda
- Identify disaggregated indicators with the MoH and other stakeholders to input into a traffic light scorecard or dashboard to track implementation of national QI plans and
- Package data at national and sub-national levels into usable formats (i.e., infographics, presentations) and work with the MoH to ensure this evidence is included in costed implementation plan and annual health sector reviews and budgeting planning cycles

Provide technical inputs to national ownership activities as requested in Uganda

- Provide technical input in areas related to quality improvement, SRH/FP commitments and policies, health budget advocacy and tracking, evidence and accountability as requested by the national ownership team.

Support the coordination of consultants

- Coordinate with project consultants on short-term assignments or long-term programmes, as required.

Note: this job description reflects the present requirements of the post. As duties and responsibilities change and develop the job description will be reviewed and be subject to amendment in consultation with the job holder.

Signed by:	Date:
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Person specification

Criteria	Essential	Desirable
Qualifications		
An Undergraduate degree, or relevant qualification, or related comparable experience in a relevant field.	✓	
Experience		
<ul style="list-style-type: none"> – Experience of supporting a health programme for at least one year – Experience of producing and/or contributing to external reports and/or research papers – Demonstrable experience conducting relevant technical work in similar organisations – Excellent Excel and quantitative skills – Experience in supporting and co-ordinating technical work in similar organisations, particularly in the field of advocacy and evidence-based policy – Experience of working in Uganda in a relevant capacity and with governments; international agencies and local NGOs 	<ul style="list-style-type: none"> ✓ ✓ ✓ ✓ ✓ ✓ 	
Skills and attributes		
<ul style="list-style-type: none"> – Strong administration and organisational skills, good time management – – Ability and willingness to respond independently to requests for technical inputs – – Experience in supporting and co-ordinating technical work in similar organisations, particularly in the field of advocacy and evidence- based policy – – Excellent skills in communication, written and verbal – – Proven ability to network and manage relationships with partners consultants and technical resource persons 	<ul style="list-style-type: none"> ✓ ✓ ✓ ✓ ✓ 	
Other requirements		

Pro-choice	✓	
Commitment to equal opportunities	✓	
A commitment to the programmes and Options' principles of Safeguarding, Do No Harm, and to comprehensive sexual and reproductive health and rights	✓	
Fluency in written and spoken English	✓	