



Job title	Team Leader
Location	Tanzania - based in Dar es Salaam with frequent travel to Mbeya and Tanga and Dodoma
Reporting to	TBD
Hours	Full time
Type of contract	Fixed Term Contract 18 months
Organisation	
<p>Options Consultancy Services Limited is a leading global health consultancy established in 1992 as a wholly owned subsidiary of Marie Stopes International. We manage health programmes that ensure vulnerable women and children can access the high-quality health services they need. We work with partners to co-create and implement locally informed solutions to complex health problems. This includes governments, development partners, NGOs, civil society and health workers. Our programming is flexible, evidence-based and politically informed. This means we adapt to changing contexts, use data to inform our decisions and ensure our approach is appropriate. Our focus is always on building local skills and systems that last.</p>	
Main purpose of job	
<p>Options is preparing to bid for the Improving Healthcare in Tanzania (HiT) GIZ programme. The goal of the programme is to improve the quality and quantity of health services, including access through health insurance.</p> <p>The Healthcare in Tanzania programme will contribute to performance improvement of selected health facilities in neonatal care, including improvement of equipment availability. Supported hospitals will be enabled to establish functional new-born care units and assure adequate treatment to newborns in critical condition. The HiT programme will also contribute to improvement of services for reproductive health, including emergency obstetric and neonatal care and post-partum family planning services in the supported partner health facilities. The focus on improved access to family planning and emergency obstetric (and neonatal) care contributes to ensuring the right to reproductive health and sexual self-determination for especially vulnerable groups.</p> <p>The Team Leader will be a German speaker and will provide overall strategic leadership, managerial oversight and technical direction to the programme. They will build and maintain strong relationships with GIZ and UNICEF amongst other important stakeholders.</p>	

Main duties
Strategic leadership <ul style="list-style-type: none">• Overall responsibility for all Work Packages of the contractor• Technical inputs into all Work Packages• Ensuring the quality of the outputs and deliverables of the short-term experts• Ensuring that all clinical training provided is in line with WHO as well as national standards and guidelines.• Ensuring oversight of quality of the implementation of clinical training and mentoring and own participation as well as of managerial interventions• Participation in and contribution to national technical working groups

- Contribution to knowledge management and ensuring smooth transfer of data and knowledge (documents, tools, training materials, posters) to GIZ responsible officer during and upon completion of the assignment
- Ensuring the coherence and complementarity of the services of the contractor with other services delivered by the programme at local and national level
- Strategy, implementation, monitoring and evaluation of capacity development measures for local partners in the areas as described in the Work Packages
- Consideration of cross-cutting themes (e.g. gender equality)
- Personnel management, in particular identifying the need for short-term assignments within the available budget, as well as planning and steering assignments and supporting local and international short-term experts
- Ensuring results monitoring is conducted
- Regular reporting in accordance with deadlines
- Responsibility for controlling the use of funds and financial planning in consultation with GIZ's officer responsible for the commission
- Supporting the officer responsible for the commission in updating/adapting the project strategy, in evaluations and in preparing a follow-on phase
- Maintaining contact to other implementing partners, development partners etc.

Note: this job description reflects the present requirements of the post. As duties and responsibilities change and develop the job description will be reviewed and be subject to amendment in consultation with the job holder.

Signed by:	Date:
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Person specification

Criteria	Essential	Desirable
Qualifications		
University qualification in medicine and completed specialization in obstetrics/gynaecology or general practitioner plus master's degree in public health or Master of Science Degree public health/health service related	✓	
C2 language skills in English and German		
Experience		
Extensive professional experience in the health sector	✓	
Likely a few years working as a clinician	✓	
Few years of working on improving the quality of care with a focus on reproductive health, maternal or new-born care	✓	
Proven years of management/ leadership experience as project team leader (health project)	✓	
Notable years' experience working on projects in lower middle-income countries	✓	
Likely a few years' experience in DC projects	✓	
Proven experience in the management of a team	✓	
Proven experience in strategic planning, budgeting, risk management and oversight of significant donor-funded budgets	✓	
Experience in developing and maintaining successful relationships with partnership with a diverse range of organisations, partners and stakeholders	✓	
Experience in developing and managing contracts and compliance matters	✓	
Skills in security, due diligence and quality assurance processes	✓	
Experience working successfully with research practitioners and collaborating on a Monitoring, Evaluation and Learning agenda	✓	
Skills and attributes		
Leadership and influencing	✓	
Strategic thinking, problem solving and decision-making skills	✓	
Strong financial and risk management skills	✓	
Strong relationship management skills	✓	
Strong verbal and written communication skills	✓	
Other requirements		
Ability to travel locally and internationally as required	✓	

<p>Commitment to Equal Opportunities</p> <p>A commitment to the programme's and Options' principles of Safeguarding, Do No Harm, and to comprehensive sexual and reproductive health and rights</p>	<p>✓</p> <p>✓</p>	
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