

## Job description

<b>Job title</b>	Advocacy Advisor, Uganda RISE
<b>Programme</b>	Reducing high fertility rates and Improving Sexual reproductive health outcomes in Uganda' programme (RISE)
<b>Location</b>	Kampala, Uganda OR in the RISE focus Region
<b>Reporting to</b>	Options Country Coordinator
<b>Responsible for</b>	
<b>Liaison with</b>	<ul style="list-style-type: none"> <li>Options WISH team in Uganda</li> <li>Regional Advocacy Advisor in Nairobi, Kenya</li> <li>Options' team and Short-term Technical Assistance (STTA) Consultants</li> <li>Consortium partners for RISE in Uganda</li> </ul>
<b>Hours</b>	Full time, 40 hours per week
<b>Type of contract</b>	Fixed Term, until 31 <sup>st</sup> March 2022
<b>Organisation</b>	<p>Options Consultancy Services Limited (Options) was established in 1992 and is a wholly owned subsidiary of MSI Reproductive Choices. Options is a global health consultancy delivering innovative solutions to some of the world's most complex health and social challenges. We drive transformational improvements in the health and well-being of vulnerable populations, ensuring women, adolescents and children can access the high-quality health services they need. We have worked in over 50 countries, in partnership with governments, health workers, NGOs, and businesses. We are leaders in health systems strengthening, improving access to quality reproductive, maternal and child health services, and tackling discriminatory gender norms. We work in partnership with governments to bring about systemic change in the countries we work in.</p>
<b>RISE Consortium</b>	<p>The 5-year UK aid funded 'Reducing high fertility rates and Improving Sexual reproductive health outcomes in Uganda' programme (RISE) began in November 2018 with the goal of increasing the uptake of modern contraceptive use in seven major regions of Uganda. The RISE consortium is led by MSI Uganda.</p> <p>Options is supporting Output 4 of the RISE programme during the period September 2021 to the end of project (October 2023), with a specific focus on strengthening accountability for a supportive environment for sexual reproductive health and rights (SRHR). The key objective of Output 4 is to develop the capacity and interest of local actors at the sub-national and national levels to engage with and hold government accountable in building a supportive environment for reproductive health services. Options will provide technical support to MSI Uganda and the respective CSOs and work closely with consortium partners to deliver Output 4, with a specific focus on the sun-national level.</p> <p>Options approach to building sustainable governance and Citizens' Voice and Accountability systems is based on building capacity of CSOs to provide the platform for strengthening the citizens' voice, and creating structures, tools and processes that facilitate interaction between the state and the citizens.</p> <p>In the initial phase of Options' engagement, our mandate in Output 4 will cover the following objectives: (i) Focus districts have evidenced-based plans and budgets to support quality Family Planning /Sexual Reproductive Health (FP/SRH) service delivery. (ii) Strengthen social accountability mechanisms for FP/SRH in focus districts, and (iii) Budget advocacy at the districts for investment in FP/SRH. Phase 2 will have an additional focus on the national level social accountability mechanisms and policy advocacy.</p> <p>Options will build on its technical expertise and experience gained from implementing the enabling environment pillar under the UK aid Women's Integrated Sexual Health (WISH) programme and ensure</p>

synergy and alignment.

<b>Main purpose of job</b>
<p>The Advocacy Advisor will be responsible for ensuring minimum quality standards and service for SRH/FP are delivered by tracking of quality improvement indicators and acting on gaps at the sub-national level. They will facilitate the establishment and implementation of the sub-national accountability platform (SAP) that brings civil society together and strengthens citizens' voice. They will work in close collaboration with national and local government counterparts, consortium partners, and will be responsible for the achievement of the quarterly Key Performance Indicators (KPIs) and logframe indicators related to Options' Output 4 component. The Advisor will work closely with the Options WISH staff and consultants, Regional Advocacy Advisor as well as the Regional Evidence and Accountability Specialist in Nairobi, Options' staff in London, and consortium partners, to ensure evidence and accountability approaches strategically strengthen sub-national stewardship over SRH/FP in Uganda.</p>
<b>Main duties</b>
<p><b>Lead the provision of Technical Assistance to prioritised districts in the development of evidence-based District Costed Implementation Plans (DCIPs) to support quality Family Planning /Sexual Reproductive Health service delivery.</b></p> <ul style="list-style-type: none"> <li>• Oversee the mapping exercise across all RISE districts to prioritise district focus.</li> <li>• Work closely with district stakeholders to identify FP/SRH priorities in each priority district, identify solutions, develop targets, costing and sources of funding, and facilitate consensus generation.</li> <li>• Oversee the provision of technical support and facilitate the development of DCIPs and sub-county level FP/SRH plans</li> <li>• Facilitate the establishment of a District FP Coordination Committee.</li> </ul> <p><b>Strengthen social accountability mechanisms for FP/SRH in focus districts.</b></p> <ul style="list-style-type: none"> <li>• Facilitate the establishment of a sub-national accountability platform (SAP) that brings civil society together and strengthens the citizen's voice.</li> <li>• Oversee the capacity building of selected CSOs for evidence generation for effective engagement of the district leadership.</li> <li>• Oversee the provision of technical assistance to the District FP Coordination Committee in the development of, and capacity to maintain, a functional monitoring system for the FP DCIP implementation.</li> </ul> <p><b>Build effective partnerships with other actors engaged in budget advocacy and accountability for SRHR in Uganda at sub-national level</b></p> <ul style="list-style-type: none"> <li>• Maintain relationships with key stakeholders engaged in budget tracking and advocacy, including RISE consortium partners.</li> <li>• Build capacity of civil society organisations to package budget data and effectively engage in the budgeting process.</li> <li>• Ensure availability of FP/SRH budget line and lead advocacy for increased budget <b>allocation</b></li> <li>• Ensure effective use of data to hold government accountable for SRH/FP outcomes at sub-national level.</li> </ul>

Note: this job description reflects the present requirements of the post. As duties and responsibilities change and develop the job description will be reviewed and be subject to amendment in consultation with the job holder.

## Person specification

Criteria	Essential	Desirable
<b>Qualifications</b>		
- Undergraduate degree in public health, health management or related field. Post-graduate degree desirable	✓	
<b>Experience</b>		
- At least ten years' work experience, with significant experience in the provision of technical assistance for health including remote support;	✓	
- Strong experience on quality improvement or quality of care initiatives;	✓	
- Strong understanding of advocacy and accountability approaches to facilitate change;	✓	
- Good experience in working with civil society coalitions and platforms;	✓	
- Strong experience in facilitating evidence-based planning processes to track progress on health indicators and commitments;	✓	
- Ability to interpret and translate evidence into different formats;	✓	
- Solid understanding of the health sector, including the relationship between national and sub-national levels and engagement with civil society, parliamentarians and regional health groups;	✓	
- Good experience in implementing the delivery of donor-funded programmes, particularly those funded by UK aid.		✓
<b>Skills and attributes</b>		
- Excellent influencing skills, with an ability to identify and act on opportunities to build buy-in and support among decision-makers;	✓	
- Excellent interpersonal skills, with experience interacting with government officials, development partners, civil society and other health sector stakeholders;	✓	
- Excellent time management and organisational skills;	✓	
- Excellent management skills, including in the provision of remote management support;	✓	
- Strong written and verbal communication skills with a demonstrable ability to present complex concepts in easy to understand language for a range of audiences;	✓	
- Sound monitoring evaluation skills, including the design and delivery of logical frameworks;	✓	
- Proficiency in Excel and PowerPoint.	✓	
<b>Other requirements</b>		
- Commitment to equal opportunities;	✓	

- Fluency in written and spoken English and the main local languages	✓	
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