

Job Description

Job title	RMNCAH+N Technical Officer
Department	Programmes
Location	Kano, Nigeria
Reporting to	RMNCAH+N Technical Advisor
Liaison with	<ul style="list-style-type: none"> • Options Project Staff • Consortium Partners • Facility Focal Persons
Hours	Full-time
Type of contract	Fixed Term
About Options	
<p>We are a global team of experts and innovators tackling some of the world’s most pressing health challenges. We work with leaders and change makers around the globe to bring health strategies to life. We provide ideas, advice and technical know-how that enable our partners to build a path to lasting change.</p> <p>With 30 years’ experience in global health, we collaborate with our partners to explore existing evidence, combine expertise, scale up ideas and co-create solutions that accelerate change. This includes collaborating on policy design, managing initiatives, building powerful coalitions, and galvanising social movements. Our impact is felt across whole communities, with a focus on women, girls and those who have been marginalised.</p> <p>As part of MSI Reproductive Choices, all our profits go back into supporting MSI’s own work making choice possible around the world.</p> <p>We believe in a world where everyone can access the high-quality health services they need, without financial burden.</p>	
Our values	
<p>In line with our mission, we are committed to safeguarding the rights and welfare of our staff, partners, and the clients and communities we serve, and expect our team members to share our values and commitments. We are committed to the following principles:</p> <ul style="list-style-type: none"> • Our expertise delivers sustainable impact. • Our work generates profit with a purpose. • Through growth and learning, we find new ways to solve complex problems. • We act with integrity, always. • We are building a truly equitable workplace. 	
About the TAConnect Kano Project	

Technical Advice Connect LTD/GTE (TAConnect) is an innovative Technical Assistance (TA) delivery platform, conceptualized by the Bill and Melinda Gates Foundation to respond to State TA priorities to promote sustainable improvements in State Primary Healthcare (PHC) systems' performance and increase the uptake of Reproductive, Maternal, Newborn, Child, and Adolescent Health and Nutrition (RMNCAH+N) services.

TAConnect curates and deploys comprehensive, cohesive technical assistance and institutional strengthening support to State Governments, using a tailored and coordinated approach to promote sustainable PHC systems strengthening and enhanced PHC service delivery. TAConnect operates by matching requests for TA from states to compatible TA supply from donors and TA providers.

TAConnect works with States and funders to define issues, identify solutions, and the skills/expertise needed to help strengthen the effectiveness, efficiency, and quality of services. This enhanced coordination of TA deployments aims to in turn lead to increased cost efficiency, technical efficacy, more effective system strengthening and ownership by states, long-term sustainability, and increased local capacity. The primary objective is to increase the uptake of Reproductive, Maternal, Newborn, Child, and Adolescent Health and Nutrition (RMNCAH+N) services.

Main purpose of job

The RMNCAH+N Technical Officer will be a key member of the GANC PNC technical assistance team in the state, focusing on promoting sustainable improvements in Kano state Primary Healthcare (PHC) systems' performance and increasing the uptake of Reproductive, Maternal, Newborn, Child, and Adolescent Health and Nutrition (RMNCAH+N) services. The role involves providing technical expertise, coordinating program activities, and ensuring the effective implementation of interventions related to RMNCAH+N.

Note: All levels of position in the organization assume some degree of responsibility for safeguarding. Your accountabilities will align with the level and scope of the position and appropriate training will be provided.

Main duties

Responsibilities will include:

Program Implementation:

- Support the planning and implementation of RMNCAH+N interventions in alignment with the goals of the GANC PNC program and the project implementation plan.
- Work closely with health facilities and community stakeholders to ensure the delivery of high-quality RMNCAH+N services.
- Provide technical assistance to healthcare providers for the effective management of reproductive, maternal, newborn, child, and adolescent health cases.
- Support facilitation of meetings with Kano State to determine programme strategy and facility selection.
- Facilitate community awareness and engagement initiatives to promote the importance of RMNCAH+N services.

- Collaborate with partners, facility focal persons and other stakeholders to create a supportive environment for RMNCAH+N.

Capacity Building and Quality Improvement:

- Develop and conduct training programs for healthcare workers to enhance their skills in delivering RMNCAH+N services.
- Collaborate with relevant partners to build the capacity of health facilities and community health workers in the provision of comprehensive care.
- Work with healthcare facilities to implement quality improvement measures for RMNCAH+N services.
- Support the development and implementation of clinical guidelines and protocols.

Monitoring and Evaluation:

- Support the implementation of monitoring and evaluation mechanisms to assess the impact of RMNCAH+N interventions.
- Support data collection and collation on key performance indicators, identify trends, and provide recommendations for improvement.
- Prepare regular reports on program activities and outcomes.

Safeguarding

- To act as a safeguarding focal person within Options, seeking to improve and drive the organisational culture such that a safeguarding mindset becomes embedded.
- Ensure that the name and contact details of the Safeguarding Focal Point are made available so that people know how to raise a concern/where to seek advice.
- To act as one of several points of contact for concerns regarding safeguarding incidents at country and/or programmatic level, and to raise those concerns to the Director of Global Health and the Assistant HR Director.

Please note that you may also be required to carry out reasonable additional ad-hoc duties, at the request of your line manager.

Key skills

- influencing and capacity building skills.
- Strategic thinking, problem solving and decision-making skills.
- Strong administration and organizational skills, good time management
- Excellent verbal and written communication skills, including report writing.

Key experience

- Bachelor's or master's degree in public health, Nursing, Medicine, or a related field.
- Minimum of 5 years of experience in the implementation of RMNCAH+N programs.
- Strong knowledge of reproductive, maternal, newborn, child, and adolescent health issues and best practices.
- Experience working with government health systems, NGOs, or international development projects.
- Excellent communication, interpersonal, and organizational skills.

- Ability to work collaboratively in a multi-disciplinary team

Formal education/qualifications

An advanced degree public health, medicine, statistics, biostatistics, quantitative/qualitative data analysis, social/behavioural sciences, or other relevant medical or health discipline.

Personal attributes

We recruit talented, dynamic people with diverse backgrounds and experiences, who are focussed on delivering sustainable impact in the countries where we work. We're proud to be an equal opportunities employer and are committed to creating a fully inclusive workplace, where everyone feels able to participate and contribute meaningfully. You must be open-minded, enthusiastic, solutions-oriented and committed to promoting equality across the organisation, and with those that we work with.

For this role, we're looking for an individual who is:

- Dynamic and creative with the ability to show initiative.
- A team player, providing support and encouragement.
- Organised and process oriented, with an attention to detail and able to prioritise workload.
- Result focused, responsive to changing priorities and demands.
- Strong communication skills and a team player.
- Ability to analyse complex problems in a structured manner whilst working under pressure.
- Focused on delivery with a 'can do' approach.
- Demonstrates Options' team member behaviours and professional self-development.

Other essential requirements:

- A strong supporter of the cause of family planning and a woman's right to safe abortion (pro-choice).
- Commitment to equal opportunities.
- A commitment to the programs and Options' principles of Safeguarding, Do No Harm, and to comprehensive sexual and reproductive health and rights.
- Fluency in written and spoken English.

Please note: this position is contingent upon funding being awarded to Options.

Note: this job description reflects the present requirements of the post. As duties and responsibilities change and develop the job description will be reviewed and be subject to amendment in consultation with the job holder.

Signed by:

Date:

Version History (For HR use only)	
Date JD reviewed by HR team member:	