

Job description

Job title	Health Systems Lead
Department	Programme Management
Post holder	New Position
Location	Nairobi, Kenya (with travel across country)
Reporting to	Country Representative
Responsible for	
Liaison with	
Hours	Full time, 40 hours per week
Type of contract	Fixed term
Organisation	
<p>Options Consultancy Services Limited was established in 1992 and is a wholly owned subsidiary of Marie Stopes International. We are a consultancy organisation providing technical and management expertise in the health and social sectors to governments and international development partners to transform the health of women and children. We provide information, expertise and influence to governments, health workers, NGOs and businesses to catalyse change so that health services can be accessed by the people who need them most.</p>	
Main purpose of job	
<p>Options is seeking an exceptional Health Systems Lead to lead Options sub-partner role in the FCDO – Kenya Devolution Programme (KDP). The programme will aim to strengthen devolution in Kenya in accordance with the Constitution, attendant statutes and policy including strengthening the functions of county governments, improving intergovernmental relations, enhancing citizens engagement and public participation. Options anticipated role is to strengthen the healthcare component across the programme working with county governments and the consortium partners.</p> <p>Working closely with the lead organization’s Team Leader / Project Director, this role is responsible for the overall strategic leadership, managerial oversight and technical direction of Options’ role on the programme. He/she will lead a team of technical experts and administrators and will also serve as the key point of contact for Options within the consortium, supporting the lead partner’s engagement with government, FCDO, and other stakeholders. This role will report to the Country Representative – Kenya and work closely with Options management and administrative colleagues. Coordinating the inputs of a team of technical experts from Options and partners, s/he will ensure that specific outcomes and deliverables are met and that financial, operational, and reporting requirements of the donor are adhered to.</p> <p><i>Note: All levels of position in the organisation assume some degree of responsibility for safeguarding. Your accountabilities will align with the level and scope of the position and appropriate training will be</i></p>	
Main duties	
<ul style="list-style-type: none"> • Programme delivery, and oversight - oversee programme strategies, technical approaches, workplans, and budgets. Ensure the programme delivers against its theory of change and achieves its intended results. 	

- Team management and leadership - lead a multinational team of technical, financial and administrative experts working to deliver the programme to the highest technical quality.
- Client, government and partner relations – support the lead partner as in liaison with the donor, representing the programme and ensuring close collaboration with relevant local, national and international stakeholders. Also, take a leading role in disseminating successes and lessons from the project.
- Consortium engagement – co-ordinate with consortium partners providing updates, managing scope of work and ensuring programme as a whole is adaptive to changes in context. Responsible for regular reporting to prime.
- Represent Options' broader interests in country to develop new business

Person specification

Criteria	Essential	Desirable
Qualifications		
A postgraduate qualification in public health, or related discipline.		✓
Experience		
Extensive experience providing technical, strategic and management oversight to large donor funded health programmes and/or organizations. Specifically, expertise and experience working in Kenya's health sector, with in-depth knowledge of health systems strengthening approaches in the context of devolution; advocacy and accountability for financial stewardship; and family planning.	✓	
Significant experience and a track record of successful leadership and management of teams based in multiple locations. Previous experience leading a large team of highly skilled, multidisciplinary staff, linking strategically with an HQ office to leverage joint management support, and empowering team members to deliver high quality work.	✓	
Strong external liaison and negotiation skills with experience of fostering partnerships between Government and other stakeholders, to improve health system performance, and build national and sub-national capacity. Familiarity with government practice and protocol.	✓	
Proven ability to represent organisations and programmes at the highest levels internationally, regionally and nationally.		✓
Experience engaging closely with partner organizations, including consortium management / co-ordination (desirable).		✓
Experience leading an managing a multi-national team of experts to deliver high quality outputs	✓	✓
Experience of managing contracts (including payment by results – desirable) and contracting; excellent financial management skills.		
Other requirements		
Commitment to equal opportunities	✓	
A commitment to the programme's and Options' principles of Safeguarding, Do No Harm, and to comprehensive sexual and reproductive health and rights.	✓	
Be Pro-choice	✓	
Fluency in written and spoken English	✓	
Right to live and work in Kenya	✓	