

Job description

Job title	Health Financing and Sustainability Advisor
Programme	Evidence for Action – MamaYe (E4A)
Location	Nairobi, Kenya
Reporting to	E4A-MamaYe Kenya Country Lead
Responsible for	TBD
Liaison with	<ul style="list-style-type: none"> • E4A Mama Ye Kenya team (Evidence Advisor, Bungoma and Nairobi County Advisors, Communications Manager) • E4A-MamaYe Options teams in London and Nigeria • Options' Kenya team • Short-term Technical Assistance (STTA) Consultants
Hours	Full time, 40 hours per week
Type of contract	Fixed Term contract until April 2022
Organisation	
<p>Options Consultancy Services Limited is a leading global health consultancy established in 1992 as a wholly owned subsidiary of Marie Stopes International. We manage health programmes that ensure vulnerable women and children can access the high-quality health services they need. We work with partners to co-create and implement locally informed solutions to complex health problems. This includes governments, development partners, NGOs, civil society and health workers. Our programming is flexible, evidence-based and politically informed. This means we adapt to changing contexts, use data to inform our decisions and ensure our approach is appropriate. Our focus is always on building local skills and systems that last.</p>	
E4A Programme	
<p>Evidence for Action–MamaYe (E4A–MamaYe) is a programme managed by Options Consultancy Services aiming to improve reproductive, maternal, new born, child and adolescent health (RMNCAH) outcomes through a combined focus on evidence, advocacy and accountability in several sub-Saharan African countries.</p> <p>Started in 2012, E4A-MamaYe has used a combination of evidence and advocacy to drive accountability for maternal and new born outcomes in several African countries. E4A-MamaYe acts as a catalyst for action, using evidence strategically to generate political commitment, strengthen accountability and improve planning and decision making at sub-national and national levels. The MamaYe brand is used to augment the visibility and profile of our work and channel the collective energy and investments of other stakeholders committed to improving RMNCAH outcomes. E4A-MamaYe currently has programme offices in Nigeria, and Kenya, and also provides technical assistance for health financing in other countries which received investment through the Global Financing Facility. The current investment will run from July 2019 to April 2022.</p> <p>In Kenya, we support civil society coalitions, Maternal and Perinatal Death Surveillance and Response (MPDSR) Committees, and Technical Working Groups, to strengthen their capacity to use evidence to advocate and make decisions that improve Reproductive, Maternal, New born, Child and Adolescent Health (RMNCAH) outcomes in Bungoma and Nairobi counties, as well as at the national level. The focus of the current implementation is to build sustainability of our approaches so that coalitions, committees and working groups are equipped with the knowledge, tools and resources to operate independently, identify priorities and develop strategies to achieve progress. Please visit www.MamaYe.org for further information about the programme.</p>	

Main purpose of job

Based in **Nairobi**, the Health Financing and Sustainability Advisor will lead the implementation of strategies to increase domestic resources in MNH and contribute to the sustainability of efforts to improve maternal and newborn health outcomes in Kenya. Working in collaboration with national and county government stakeholders, partners and grassroots civil society organisations (CSOs), the post holder will enable the programme to achieve its objective to ensure improved allocation and utilisation of funding for MNH priorities.

You will:

- Be responsible for designing, leading and coordinating the implementation of strategies to improve government investments to MNH in E4A focus counties of Bungoma and Nairobi while addressing the context and bottlenecks at national level when necessary
- Lead the team to achieve the set performance milestones and indicators in the results framework relating to '*resources mobilised*' for MNH priority issues. This includes improvement in allocation and use of funding for MNH
- Support civil society coalitions, MPDSR committees and technical working groups to engage in the planning, budgeting, and tracking cycle and ensure that resources are mobilised for evidence based MNH priorities
- Provide technical assistance to civil society coalitions, MPDSR committees, and technical working groups to mobilise resources to ensure their own organisations' sustainability

Main duties

Under the direction of the E4A Kenya Country Lead, you will:

1. Health Financing and Sustainability

- Lead and support the Kenya E4A Mama Ye programme activities related to improving domestic resource investments for maternal and new-born health (MNH) and health;
- Lead the design and participate in the implementation of technical support activities for coalitions, committees and technical working groups to improve investment for health (for example, designing and leading training on public expenditure review, budget tracking, or financing strategy development)
- Provide ongoing technical assistance to the Nairobi MTEF TWG and the Bungoma HF SWG to improve the planning and budgeting process with a focus on ensuring improved investment for MNH and conducting evidence based reviews of budget performance
- Support government and CSOs efforts to use evidence to inform prioritisation of MNH within key policies and processes such as the CIDP, ADP, annual work plans and the Medium Term Expenditure Frameworks;
- Lead engagement on the Global Financing Facility, including providing TA to government and civil society in Bungoma and Nairobi on THS UC and collaborate with key strategic partners to drive forward GFF engagement at the national level;
- Facilitate civil society coalitions to develop partnerships with stakeholders in Bungoma and Nairobi counties to improve the availability of financial data and increase the transparency of the planning and budgeting process;
- Develop training resources and tools in collaboration with stakeholders to undertake budget analysis, tracking, bottleneck analysis, budget advocacy and accountability including but not limited to scorecards, online and offline analysis tools;

- Prepare health financing analyses, recommendations, briefing notes, and assessments to inform programming, strategy development, and reporting;
- Document health financing success stories, lessons learned and produce publishable health financing materials including policy briefs, articles and blogs;
- Participate in recruitment and supervision of short-term local consultants assigned to health finance activities as may be necessary;
- Stay up-to-date on key developments in health financing and resource allocation approaches, innovations and interventions to inform technical assistance and advocacy activities towards improved funding for MNH;
- Perform other related duties and responsibilities as assigned

2. Capacity development:

- Contribute to the capacity assessment of stakeholders (CSOs, advocates and relevant government structures e.g. TWGs), identify gaps and develop capacity building plans to strengthen health financing capacity;
- Mentor E4A-MamaYe team colleagues on health financing approaches, data generation, analysis, and budget advocacy and accountability
- Develop health financing training content and materials to address identified gaps in health financing knowledge and skills among target stakeholders;
- Provide systematic, regular and ongoing coaching and mentorship to CSOs and government officials throughout the budget cycle

3. Partnerships and Representation:

- Represent E4A Mama Ye at strategic health financing meetings and/or events and actively participate in relevant national health financing Technical Working Groups and other technical committees
- Represent the E4A Mama Ye Kenya team in cross-country working groups and relevant internal and external communities of practice
- Identify and propose potential strategic opportunities to collaborate with counterpart organisations or government entities in health financing research, joint activities, conference abstracts or business development

You will report to the E4A Kenya Country Lead, whilst maintaining regular technical communication with other E4A-MamaYe and Options colleagues in and out of Kenya. Your line manager will support you through the appraisal system and setting of annual objectives (professional and personal). Team reporting arrangements may be reviewed as required in the course of the contract.

Technical support will be provided to you by your line manager and the Technical Support Unit in London, who will help ensure you have the support necessary to deliver your objectives. You will be expected to work closely with these colleagues on technical and work planning issues, contribute to the country work plan and strategies, and ensure that County-level programme indicators are met.

Note: this job description reflects the present requirements of the post. As duties and responsibilities change and develop the job description will be reviewed and be subject to amendment in consultation with the job holder.

Person specification

Criteria	Essential	Desirable
Qualifications		
<ul style="list-style-type: none"> - Graduate degree in public health, health economics, health management or related fields with demonstrated experience in health financing - Post graduate training (Master's, post-graduate diploma, PhD etc.) in health financing 	✓	✓
Experience		
<ul style="list-style-type: none"> • Minimum of 5 years of experience working in health financing projects, providing direct expert policy advice and technical assistance to governments and CSOs at national and decentralised levels • Demonstrated experience in managing engagements with Kenya's national and county institutions involved in health financing including ministries of health and finance and proven track record to knowledgably and effectively interact with these key actors • Have a solid understanding of the health sector, including the relationship between national and sub-national levels • Possess demonstrable knowledge of Public Financial Management (PFM) policies and processes including annual planning and budget cycles, Medium Term Expenditure Frameworks (MTEFs) and the principles of transparency and accountability, particularly health budget tracking and advocacy • Knowledge on national and county governments budgeting processes, and current opportunities and challenges for health financing within Kenya • Experience in analysing financial and epidemiological data and preparing quality technical reports, investment cases, policy position papers, blogs, policy briefing materials and presentations for diverse audiences • Have good experience in developing training content, transferring technical knowledge and practical skills to, supporting and mentoring of local (and often nascent) civil society groups and government audiences • Sound knowledge and experience of developing and using methodologies to conduct (for example) public expenditure reviews, cost-effectiveness analysis, and analysis on return on investment • Experience leading or supporting successful budget advocacy initiatives (with a focus on improved public investment for health) • Strong written and oral English and Swahili communication skills for high-level policy audiences • Ability and willingness to travel within Kenya and/or externally as may be required in the course of duty 	<ul style="list-style-type: none"> ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ 	<ul style="list-style-type: none"> ✓ ✓ ✓

Skills and attributes		
- Ability and willingness to respond independently to requests for technical inputs;	✓	
- Excellent skills in communication, written and verbal, including strong writing ability (reports, learning briefs, etc.);	✓	
- Excellent ability to use the Microsoft Office package and online platforms (Microsoft Teams, Zoom, Outlook),	✓	
- Excellent and demonstrated ability to use Microsoft Excel for data analysis and visualisation	✓	
- Proven ability to network and manage relationships with partners, consultants and technical resource persons and advocate for bold ideas within complex environments such as ministries of health, ministries of finance, and among partner organisations;	✓	
- Analytical skills, including a strong ability to generate and analyse data to inform planning and decision making;	✓	
- Ability to represent E4A Mama Ye and Options convincingly and credibly;	✓	
- A team player who thrives in sharing ideas and fostering collaborative working in a geographically dispersed team;	✓	
- Ability to mentor and coach junior colleagues and partners	✓	
Other requirements		
Commitment to equal opportunities	✓	
A commitment to the programme's and Options' principles of Safeguarding, Do No Harm, and to comprehensive sexual and reproductive health and rights.	✓	
Be Pro-choice	✓	
Fluency in written and spoken English	✓	
- Right to live and work in Kenya		