

Job description

Job title	Senior Sustainability & Impact Advisor
Department	Programme Management
Post holder	New Position
Reporting to	E4A Country Lead Nigeria
Responsible for	N/A
Liaison with	E4A Nigeria team, colleagues working on E4A in Kenya and the UK, project partners (State government, CSOs, coalitions, development partners)
Hours	Full-time, 40 hours a week
Type of contract	Fixed term until April 2022
Organisation	
<p>Options Consultancy Services Limited is a leading global health consultancy established in 1992 as a wholly owned subsidiary of Marie Stopes International. We manage health programmes that ensure vulnerable women and children can access the high quality health services they need. We work with partners to co-create and implement locally informed solutions to complex health problems. This includes governments, development partners, NGOs, civil society and health workers. Our programming is flexible, evidence-based and politically informed. This means we adapt to changing contexts, use data to inform our decisions and ensure our approach is appropriate. Our focus is always on building local skills and systems that last.</p>	
Main purpose of job	
<p>Options ensures high quality delivery of a considerable portfolio of health and social programmes on behalf of a variety of clients globally. Our programmes range from focussed service delivery and reproductive, maternal and child health, to accountability and social change.</p> <p>As Senior Advisor Sustainability & Impact you will be expected to provide technical advice and support to E4A colleagues and accountability coalitions towards ensuring the sustainability of the project's interventions and making sure that these make a difference for women and children.</p> <p>You will be expected to be a self-starter, able to provide technical support to Options' programmes, through remote and in-country support. You will be fluent in written and spoken English.</p> <p>You will have a University-level degree relating to Public Health, M&E, Health Communication or International Development. Preferably, you will have experience in the implementation and, or evaluation of reproductive, maternal, new-born, child and adolescent health (RMNCAH) programmes. In addition, the ideal candidate will have experience and interest in one or more of the following areas: reproductive health; using evidence to inform decision-making; advocacy and supporting accountability mechanisms.</p> <p>The role will involve providing technical support, oversight and guidance whilst ensuring good coordination between the country team and core team.</p> <p><i><u>Note: All levels of position in the organisation assume some degree of responsibility for safeguarding. Your accountabilities will align with the level and scope of the position and appropriate training will be provided</u></i></p>	
Projects	

Responsibilities will mainly be on the Evidence for Action-MamaYe (E4A) project.

The E4A- MamaYe project brings together groups (including government, civil society, health practitioners and media) to use existing information and resources to: (I) Identify the reasons why women and babies are dying (II) Agree on how available resources can be used most effectively to address these reasons. (II) Advocate for the changes needed. As a result, government and health practitioners are better able to respond appropriately to the issues causing unnecessary deaths and injuries. This enables women and children to have better access to improved quality health services, and more women having safe births.

The project is led by African experts in Kenya and Nigeria. In Senegal the project focuses on strengthening civil society coalitions working on health budget advocacy and accountability for health commitments made by governments.

Main duties

The major responsibilities of the post holder include:

Sustainability technical support

- Support the implementation of the E4A sustainability strategy.
- Monitor the implementation of the E4A sustainability strategy and advise on adaptation where needed.
- Identify priority areas for coalition strengthening with coalition members and State Advisors in Bauchi, Lagos and Niger, with a focus on sustainability.
- Work closely with colleagues at E4A in Nigeria to ensure that project outputs are achieved in a sustainable way.
- Provide mentoring support to coalitions in the area of communication of advocacy messages/packaging of data in a way that reduces dependency.

Study and document impact

- Document project deliverables against the E4A results framework.
- Study and document how change happens under the project.
- Support the implementation of an impact study to document if/how E4A's project interventions lead to outcomes and impact

External communication of learning and impact

- Work with the Options' communication team to document project learning, tools, results and impact in innovative ways with external audiences.
- Identify and leverage opportunities for enhancing the project's visibility (e.g. through videos, conferences, publications, etc).

Note: this job description reflects the present requirements of the post. As duties and responsibilities change and develop the job description will be reviewed and be subject to amendment in consultation with the job holder.

Signed by:

Date:

Person specification

Criteria	Essential	Desirable
Qualifications		
Relevant qualifications in the area for public health, health communication, M&E, advocacy or other related comparable experiences.	✓	
Experience		
Experience of supporting development projects in Nigeria in their technical area of expertise for at least 6 years	✓	
Demonstrable experience of producing external reports or communication products	✓	
Demonstrable experience conducting relevant technical work in similar organisations	✓	
Experience in implementing training, mentoring and other capacity building approaches to civil society and government.	✓	
Experience supporting health advocacy/intervention communication	✓	
Experience of working with governments; international agencies or local NGOs in Nigeria	✓	
Skills and attributes		
Demonstrated ability to operate within their technical area with oversight and supervision.	✓	
Ability and willingness to respond independently to requests for technical inputs in their defined area.	✓	
Experience in supporting and co-ordinating technical work in similar organisations, particularly in the field of advocacy and evidence-based policy	✓	
Excellent skills in communication, written and verbal	✓	
Proven ability to network and manage relationships with partners, consultants and technical resource persons	✓	
Other Requirements		
Commitment to equal opportunities	✓	
A commitment to the programme's and Options' principles of Safeguarding, Do No Harm, and to comprehensive sexual and reproductive health and rights.	✓	
Be Pro-choice	✓	

Fluency in written and spoken English	✓	
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