

# The Alan Turing Institute

## Research Project Manager, Health and Medical Sciences

### THE ALAN TURING INSTITUTE

There has never been a more significant time to work in data science and AI. There is recognition of the importance of these technologies to our economic and social future: the so-called fourth industrial revolution. The technical challenge of keeping our data secure and private has grown in its urgency and importance. At the same time, voices from academia, industry, and government are coming together to debate how these technologies should be governed and managed.

The Alan Turing Institute, as the UK's national institute for data science and artificial intelligence, plays an important part in driving forward advances in these technologies in order to change the world for the better.

The Institute is named in honour of Alan Turing, whose pioneering work in theoretical and applied mathematics, engineering and computing is considered to have laid the foundations for modern-day data science and artificial intelligence. The Institute's goals are to undertake world-class research, apply its research to real-world problems, driving economic impact and societal good, lead the training of a new generation of scientists, and shape the public conversation around data and algorithms.

After launching in 2015 with government funding from EPSRC and five founding universities, the Institute has grown an extensive network of university partners from across the UK and launched a number of major partnerships with industry, public and third sector. Today it is home to more than 500 researchers, a rapidly growing team of in house research software engineers and data scientists and a business team.

### BACKGROUND

The Alan Turing Institute has ten Programmes of scientific research in key areas of AI and data science, each led by a Programme Director. There are also a small number of significant programmes of activity which sit across several research Programmes.

This role sits within the Institute's Programme Management directorate, which is responsible for the management and delivery of these programmes in support of the senior academic Programme Directors and Principal Investigators. The team oversees millions of pounds of data science and AI research, training and knowledge exchange programme initiatives, ensuring they are managed to business requirements, specification, time and budget.

There are a number of Programme and Research Project Managers within the team, usually focussed on one research Programme or programme of activity, but who may provide programme and project management capabilities and support to other projects or activities from time to time as required. Programme managers and Research project managers are not permanently attached to programmes and may be moved to other research programmes in-line with business needs, and may have the opportunity to support other programmes, both ad-hoc or more formally. The postholder will be recruited initially into the role of Research Project Manager within the Health and Medical Sciences Programme.

### HEALTH AND MEDICAL SCIENCES PROGRAMME

The Health and Medical Sciences programme, under the Scientific Leadership of Director Professor Chris Holmes and Deputy Director Professor Ben Macarthur, is a major programme of research into the theory and methods of AI, statistics, and data analytics underpinning medical and health applications that will enable scientists to do better science, without compromising respect for privacy and patient trust. Using data-driven innovation in AI and statistical science, the programme aims to accelerate the scientific understanding of human disease and improve human health.

The programme has a large number of partnerships, working across the NHS and government, charities and foundations, and industry. Due to the internal promotion of the previous post holder, we are recruiting for a Research Project Manager to coordinate and oversee a portfolio of research projects within the Health and Medical Sciences Programme. The successful candidate will join a delivery team of two existing Research Project Managers and the Senior Programme Manager.

The Research Project Manager will coordinate and oversee a portfolio of research projects within the Health and Medical Sciences Programme. The post holder will work with the Programme Director, Deputy Director and academic researchers to coordinate each research project from concept to implementation; this will involve understanding the resource

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requirements for each project, drawing up detailed financial plans, coordinating funding applications, agreeing on clear milestones for each project, ensuring that the deliverables are completed on schedule, as well as providing regular updates to the Institute's leadership on the progress of each project.

The Research Project Manager will also need to liaise closely with Institute research and operations staff, in London, at university and research centre partners, to perform their duties.

Management of small projects in other areas may also be required, subject to business needs.

This role reports to either the Senior Programme Manager or Programme Manager, Health and Medical Sciences.

## DUTIES AND AREAS OF RESPONSIBILITY

### *Research project management and delivery*

- Coordinate and oversee the delivery of research projects. This will involve:
  - Working with the research teams to outline the resource requirements for each project, to support them in applying for funding (if needed), to agree on clear milestones for each project, and to ensure that the deliverables are completed on schedule.
  - Working with the Turing's finance team to draw up detailed financial plans for each project and with the Institute's legal counsel to put the right contracts in place.
  - Providing regular updates to the Institute's leadership on the progress of each project.
  - Working alongside the communications team to disseminate the findings of each project.
- Coordinate some of the programme's events, training, and knowledge exchange initiatives. This will involve:
  - Working alongside researchers and the programme's leadership to identify a suitable venue for each initiative, to shape the agenda, to create the guest list, to publicise the initiative, and to ensure that meeting minutes are taken and distributed.
- Maintain up-to-date records that enable effective monitoring, control and evaluation of the programme's research initiatives.
- Produce regular reports on activity to external partners and funders.

### *Programme operations and resources management*

- Perform resources planning and financial analysis for the programme. This will involve assisting in the preparation of the programme's budget, anticipating future staffing and operational needs, identifying potential funding sources, as well as managing the programme's office space and payment of expenses;
- Coordinate the delivery of strong programme governance. This will involve developing, writing, and editing reports and presentations for the Institute's senior leaders, Board of Trustees, and funders, which outline the programme's progress and initiatives.
- Working with the HR team, organise the recruitment of additional programme researchers or administrative staff. This will involve writing job advertisements, organising interview panels, and overseeing the onboarding process for new hires.
- Provide day-to-day support to the Programme Director and programme research leadership.

Please note that job descriptions cannot be exhaustive, and the post-holder may be required to undertake other duties, which are broadly in line with the above key responsibilities. This job description is written at a specific time and is subject to changes as the demands of the Institute and the role develop.

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## PERSON SPECIFICATION

<b>Skills and Requirements</b> Post holders will be expected to demonstrate the following	<b>Essential (E)</b>  <b>Desirable (D)</b>	<b>Tested at application(a)</b>  <b>Tested at interview (i)</b>
<b>Education/Qualification</b>		
Degree or equivalent level of professional qualifications and/or experience	E	A
Formal training in one or more project management processes (Scrum, Lean, Agile, Prince II, etc.) as well as familiarity with project management tools and software	D	A
<b>Knowledge and Experience</b>		
Excellent project management and organisational skills: Ability to plan, execute and keep on schedule with numerous projects in an organised fashion.	E	A / I
Relevant experience in project management.	E	A / I
Experience of working closely with Finance Team, and of budget management and financial processes including budget planning, reporting, and reconciliations.	E	A / I
The ability to form and maintain relationships with a wide range of people at all levels.	E	A / I
Experience in managing complex research projects involving internal and external partners.	D	A
Experience of contractual agreements for research (collaboration, funding etc.)	D	A
Experience in facilitating research using sensitive health data, or other sensitive data	D	A
An interest in data-driven research.	D	A
<b>Communication</b>		
Clear and effective communication skills (oral and written) with the ability to adapt style to suit a wide range of people and audiences at all levels.	E	A / I
<b>Decision-Making Processes and Outcomes</b>		
Independently make decisions which impact themselves or immediate team members. Escalate decisions where appropriate.	E	A / I
Recommend and advise on available options for decisions that affect operational processes, taking into account any risks.	E	A / I
Work with others to make collaborative decisions that may be operational or strategic and impact immediate team or work area only.	D	A / I
<b>Initiative and Problem Solving</b>		
Uses judgement to analyse and solve problems and take action to prevent recurrence of problems.	E	A / I

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Consider possible solutions to identify those which offer wider benefits, and obtain evidence to support thinking.	E	A / I
Ability to balance competing priorities with minimal direction while maintaining a high standard of accuracy and attention to detail.	E	A / I
<b>Project Management</b>		
Accurate and up to date knowledge of Research Project Management in an Academic environment with internal and external stakeholders.	E	A / I
Adapts services and systems to meet stakeholders' needs and identifies ways of improving standards. Learns from complaints and takes action to resolve them.	E	A / I
Proactive approach to managing stakeholders and identifying opportunities for collaboration.	E	A / I
<b>Analysis and Research</b>		
Design and use data gathering and analytical methods appropriate for each investigation. Recognises and accurately interprets patterns and trends. Understands when additional data is required and identifies appropriate sources. Produces reports that identify key issues and findings.	E	A / I
Ability to define, measure, and track key metrics for each project.	E	A / I
<b>Other Requirements</b>		
Commitment to meeting deadlines	E	A / I
Flexible attitude towards work	E	I
Commitment to EDI principles and to the Organisation values	E	I

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## OUR VALUES

The Alan Turing Institute is committed to equality diversity and inclusion and to eliminating discrimination. All employees are expected to embrace, follow and promote our [EDI Principles](#) and Our Values.

### Our values

- Trust**  
We create an environment where we have trust and can be trusted
- Inclusion**  
We expect our Turing community to contribute to a culture that is inclusive and free of barriers
- Respect**  
We all have different roles, priorities and challenges but our shared purpose is the same
- Leadership**  
Leadership is everyone's business; Turing leaders set the right tone and lead by example
- Transparency**  
Everyone should understand the how and the why of our decisions and actions
- Integrity**  
We are all ambassadors for the Turing's mission of changing the world for the better

## APPLICATION PROCEDURE

If you are interested in this opportunity, please click the apply button below. You will need to register on the applicant portal and complete the application form including your CV, covering letter and contact details for your referees. If you have questions about the role or would like to apply using a different format, please contact them on 020 3862 3575, or email [recruitment@turing.ac.uk](mailto:recruitment@turing.ac.uk).

## TERMS AND CONDITIONS

This full-time post is offered on a fixed-term basis for 2 years. The annual salary is £36,236 - £42,000. plus excellent benefits, including flexible working and family friendly policies, <https://www.turing.ac.uk/work-turing/why-work-turing/employee-benefits>

## EQUALITY, DIVERSITY AND INCLUSION

The Alan Turing Institute is committed to creating an environment where diversity is valued and everyone is treated fairly. In accordance with the Equality Act, we welcome applications from anyone who meets the specific criteria of the post regardless of age, disability, ethnicity, gender reassignment, marital or civil partnership status, pregnancy and maternity, religion or belief, sex and sexual orientation.

We are committed to building a diverse community and would like our leadership team to reflect this. We therefore welcome applications from the broadest spectrum of backgrounds.

Reasonable adjustments to the interview process will be made for any candidates with a disability.

***Please note all offers of employment are subject to obtaining and retaining the right to work in the UK and satisfactory pre-employment security screening which includes a DBS Check.***

***Full details on the pre-employment screening process can be requested from [HR@turing.ac.uk](mailto:HR@turing.ac.uk).***